

THE MAGAZINE OF THE UNIVERSITY OF BRADFORD

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WELCOME

In this month's issue we bring you the latest news on the proposed merger, with the launch of the public consultation (see page 5). The people of Bradford and the surrounding area are being invited to attend a number of public meetings - in Ilkley, Shipley, Keighley and Bradford - to express their views and to find out what this exciting development would mean for the region.

Meanwhile, on page 3, the University has successfully applied for funding to expand its student base from September. The funding, from the Higher Education Funding Council for England (HEFCE), will support additional students to enrol onto the University's Foundation Degrees.

On page 4, the University, together with other public sector organisations, has reaffirmed its support for equal rights and diversity by signing a joint statement which recognises commitment to working towards eliminating all forms of discrimination, inequality, exclusion, victimisation, harassment and bullying.

News & Views is always on the lookout for more research and other stories from departments. Contact Rachael Ellis on r.ellis1@bradford.ac.uk or call (23)3084.

MAJOR BOOST TO UNIVERSITY EXPANSION



The University of Bradford has successfully applied for funding to expand its student base from September 2003.

The Higher Education Funding Council for England (HEFCE) has supported the University's growth plans by allocating an additional 372 places with increased funding building up to £1.8m per annum from 2005/6.

The funding will allow additional students to enrol onto the University's Foundation Degrees in Health and Social Care and Engineering Technology.

University of Bradford's Professor of Lifelong Learning, Geoff Layer, said: "These courses are radical new initiatives which reflect the University of Bradford's role as providing vocational higher education and its record as a leading University in widening participation and supporting students to succeed in their future careers."

These new courses are designed to provide a curriculum which provides:

- Key skills to support the development and integration of learning
- Learning in the workplace to ensure employment relevance
- Up-to-date subject content

The Foundation Degrees are offered in partnership with Bradford College with a number of the modules provided by the College and the remainder by the University. Each Foundation Degree is based on a common set of core modules with specialist modules for a particular route and a series

of options. This design enables both choice and specialism within the curriculum.

The Foundation Degrees are designed to be studied on either a full- or part-time basis. The inclusion of workplace learning within the curriculum makes the preparation for employment more focused and the curriculum enables the development of transferable skills.

Successful completion of the Foundation Degree enables progression to an Honours degree with a need only to study for another year on a full-time basis.

"This award, which is above the average for the sector, demonstrates confidence in our mission as a progressive University."

As well as the above courses Foundation Degrees are being launched in:

- Crime Prevention and Community Safety
- Community Health Development
- Teaching Support
- IT User Support
- IT and Information Systems
- Enterprise in IT
- Early Years
- Sales
- Service Sector Management

Bradford College's Head of Applied Human Studies, Karen Birch, said: "The College is excited at the prospect of further collaboration with the University in the delivery of the Foundation Degree in Health & Social Care, as it will allow us to build on our well established relationship in this field to enhance and improve the

educational opportunities for the people of Bradford."

The new degrees are part of the Government's agenda for higher education and have been developed in partnership with employers. In the health sector there will be an additional 240 places for a Foundation Degree in Health and Social Care in partnership with the National Health Service University. This will enable staff working in the health sector to update and improve their skills and will focus on a combination of learning in the workplace and in the classroom.

The Foundation Degree in Engineering Technology, which starts in September 2003, has been developed in close collaboration with key

employers, training providers and a network of local colleges. Their help in designing the course ensures that the Foundation Degree is directly relevant to the technical needs of industry.

The Foundation Degree will be delivered at accessible venues across the North of England, developing progression routes for industry-based learners undertaking, for example, Advanced Modern Apprenticeships. The courses have been set up at Bradford College, Bishop Auckland College, South West Durham Training Ltd., and Wakefield College.

Pro-Vice-Chancellor (Academic), Professor Jeff Lucas, said: "The University was at the heart of the Foundation Degree initiative when it was launched two years ago and this award, which is above the average for the sector, demonstrates confidence in our mission as a progressive University."

BRADFORD MBA RANKED WORLD-CLASS

The Bradford University School of Management has made its fourth appearance in the annual Financial Times league table of world-ranking MBA programmes.

Following its success last October, when its executive part-time MBA programme was ranked amongst the top 50 in the world, Bradford's full-time programme has been ranked

amongst the top 100 in the world and the top ten in the UK.

This means that Bradford has the only ranked full-time programme in the Yorkshire region.

Students on Bradford's full-time programme on average doubled their salary four years on from beginning the programme, whilst the part-timers clocked up

a 70% increase, averaging a salary of over £55,000 three years after graduation.

As the Dean of the School, Professor Arthur Francis, points out, this gives a payback period on the investment in the tuition fee of about six months.

He said: "Over the past few years Bradford has developed a

unique position in the business school world.

"It is positioned as an internationally excellent school while expanding geographically. It has also addressed its responsibilities to the locality by widening access to its courses to local students and by an outreach programme to local businesses."

SUPPORTING EQUAL RIGHTS

The University has joined senior representatives of 16 public sector organisations in the Bradford district to reaffirm their support for equal rights and diversity.

The organisations have signed a joint Equality and Diversity Statement which recognises their commitment

Shipley and Keighley Colleges; Bradford Vision; West Yorkshire Police; and all the NHS organisations in the Bradford District.

Head of Equality and Diversity for the Primary Care Trusts in Bradford District Ali Jan Haider, and Abu Bashir, Policy Development Officer

"This is an excellent platform for further partnership in working and sharing best practice on a very important agenda."

to working towards eliminating all forms of discrimination, inequality, exclusion, victimisation, harassment and bullying.

Other organisations taking part in the signing ceremony include Bradford Council; West Yorkshire Learning and Skills Council; Bradford,

for Bradford Council, have jointly helped the organisations to agree the statement.

Professor Grace Alderson, who signed the statement on behalf of the University, said: "This is an excellent platform for further partnership in working and



The University was one of 16 public sector organisations to reaffirm its support for equal rights and diversity by signing a joint Equality and Diversity Statement

sharing best practice on a very important agenda. Commitment to a 'joined up' approach to tackling discrimination will help all institutions address the requirements in the Race

Relations (Amendment) Act 2000."

Deans and Heads of the Planning Units will be raising the issues in the statement at meetings in Schools and Units.

HOUSE OF LORDS WELCOMES INFORMATICS

Representatives from key industries in software telecommunications and business recently joined the School of Informatics for a research briefing and reception at the House of Lords.

The event was organised following an invite by Chancellor Baroness Lockwood, who was unfortunately unable to attend due to ill health. The University's Honorary Graduate

Baroness Ramsay hosted the reception, which was attended by Vice-Chancellor, Professor Chris Taylor, staff, former students, and 22 organisations.

Guests included the Department for Trade and Industry, EPSRC, Microsoft, Sun Microsystems, IBM, Vodafone and Shell. Orange, who are sponsors of the new Master's degree in Mobile Computing to be launched in September, were also invited.

Dean of School Professor Rae Earnshaw gave an overview of the work of the School and its teaching, research, and industry

programmes. Keynote research presentations were given by Professor Apostol Vourdas on quantum computing, Professor Jianmin Jiang on image retrieval from compressed data, and Professor Peter Cowling on real-world scheduling and optimisation problems.

Rae said: "The presentations were well received and follow-up meetings have been arranged with a number of organisations, with a view to closer collaborations and the further development of research opportunities. There was keen interest in the work done in the School."



Representatives from key industries recently joined the School of Informatics for a research briefing and reception at the House of Lords



BUILDING A UNIQUE 21ST-CENTURY UNIVERSITY

A public consultation has been launched to allow local people to have their say about the proposed merger of the University of Bradford and Bradford College in August 2004.

The University and the College took the decision to merge into a single new institution late last year. The proposed merger is subject to the necessary due diligence, public consultation, agreement of their funding bodies, satisfactory completion of negotiations between the two institutions, and adequate resourcing being available to meet transitional costs, and investment in the infrastructure of the new institution.

As part of an ongoing consultation process, the people of Bradford and the surrounding area are being invited to attend a number of public meetings - in Ilkley, Shipley, Keighley and Bradford - to express their views on the merger proposal and to find out what this exciting development would mean for the region.

The new University would support the city of Bradford in its educational, social, cultural and economic aspirations, combining FE and HE in a pioneering and challenging way. It would provide a unique opportunity to break down artificial barriers between different levels of study and maximise progression opportunities to benefit greater numbers of potential learners.

Alan Hodgson, Principal at the College and Professor Chris Taylor, Vice-Chancellor of the University, said: "We are energetically and enthusiastically beginning this public consultation phase. The City of Bradford, its people and representatives have a long and proud tradition of pioneering and promoting

educational reform. It is therefore right and fitting that perhaps the most significant advance in education and training in the 21st-century should begin in Bradford.

"We want to create a University without the artificial divide between further and higher education and that places the student experience at its heart. We want to create an institution with excellence but that is not elitist. An institution designed to provide everyone with the best possible opportunities for a better future, that will attract students

"We want to create a University without the artificial divide between further and higher education and that places the student experience at its heart."

and staff from across the world, and that will make a significant contribution to the regeneration of the city and the region."

In addition to the public meetings, 70,000 four-page colour leaflets have been distributed this week to schools and libraries, council offices and other stakeholders. The leaflet explains what this 21st-century institution will be like, how it will be brought to life and how it will improve post-16 education and training in Bradford. It also addresses how the new Institution will work with other providers and partners, and how further and community education courses will be provided by a University.

Members of the public are invited to attend the following consultation meetings, which will be hosted by the Learning & Skills Council West Yorkshire:

Tuesday, March 18, 7pm until 9pm
Winter Gardens, Kings Hall,
Station Road, Ilkley

Wednesday, March 19, 7pm until 9pm
Salt Building, Shipley College,
Victoria Road, Saltaire, Shipley

Thursday, March 20, 7pm until 9pm
Sir Swire Smith Hall, Keighley College,
North Street, Keighley

Tuesday, March 25, 7pm until 9pm
Meeting Rooms 1 & 2, C Floor,
Central Library, Bradford

- The Learning and Skills Council West Yorkshire, working in partnership with the Higher Education Funding Council for England, are conducting the independent public consultation, which will take place during February and March. The exercise will inform their discussions with the College and the University and their final report to the Secretary of State at the Department for Education and Skills, who will have to approve the proposed merger.

For further information logon to www.brad.ac.uk/feasibility/

PUTTING PEOPLE FIRST

The University's School of Management recently welcomed Director of Human Resources at Emirates Airline Group Abdulaziz Al Ali to speak about corporate strategy and culture within his organisation.



(Left to right) Peter Prowse, Lyn Stansfield, Abdulaziz Al Ali, and Robert McClements

Beginning his association with the Airline in 1992 as Personnel Manager, Mr Al Ali is currently Director of Human Resources. He is a key facilitator in pulling all divisions of the Airline together to work as one cohesive unit.

During his presentation, he spoke about strategic human resource (HR) management issues that drive high performance in a global multicultural organisation.

Mr Al Ali said: "At Emirates group we believe that a company can only maintain its competitive advantage through its people. We therefore treat our people as our greatest assets and HR strategy is an integral part of our corporate strategy."

Topics covered in the presentation included culture, strategic issues for HR, recruitment, motivating factors, as well as discussing the organisation's Management Development Centre, Learning Resource Centre, in-house MBA programme and High Potential Programme.

In operation since 1985, Emirates Airline Group specialises in offering a diverse array of state-of-the-art airline services, serving 63 destinations worldwide in 45 countries.

Operating out of Dubai, in the United Arab Emirates, the Airline is staffed with an approximate workforce of 16,500 administrative, technical and support personnel.

STUDENT SUCCESS PROJECTS

Academic Schools recently submitted proposals for projects to aid student retention as part of the University's widening participation strategy.

The £168,000 is being made available to the Schools over two years, with the initiative being co-ordinated by the School of Lifelong Education and Development (SLED). It will enable Schools to offer learning support to students, whilst recognising students' diverse needs.

Success projects include:

- Social Sciences and Humanities employing two doctoral students to provide ongoing academic and study skills to 20 first-year students, including regular group workshops and individual support.
- Peace Studies appointing a Student Support Assistant to work with students.
- Languages and European Studies offering student support scheme for new entrants in grammatical skills.

- A Learning Support Officer at the School of Management partly funded by the student success project, to implement dedicated support sessions on issues such as group work, presentations and essay writing.



Physiotherapist Kate Ellis supervises student physio Yvonne Nicholson with patient Loreece Cunningham as part of Physiotherapy's clinical placement at St James' Hospital in Leeds

- Archaeological Sciences, who are using the funding towards providing academic and study skills for first-year students through the development of a computer-based package to support teaching of numerical and statistical methods and through the provision of group workshops and individual support sessions for statistics and numeracy skills.

- An academic bridging unit in Physiotherapy to offer study skill sessions to year-one students and a clinical bridging unit to prepare year-two students for their first clinical placements. Staff from SLED and the Student Career Development Services have been providing the academic skills sessions.

- A series of workshops in Informatics entitled 'Writing for Professional Purposes' to help students develop their writing skills.

- Bradford Centre for International Development who have appointed a tutor to work with targeted students on statistical skills.

For further information on the projects contact Dr Chris Alder on (01274) (23)4020.

MANAGER'S TOOLKIT A SUCCESS

Providing core managerial knowledge to managers, the School of Management's "Manager's Toolkit" has proved to be a resounding success.

Both Small and Medium-Sized Enterprises (SMEs) and larger UK clients have found that the programme offers a useful framework for managers in organisations to develop skills intrinsic to management.

Modules covered in the Manager's Toolkit include self-management, financial management, marketing, profitable negotiation, thinking strategically, managing

people and best practice management.

Business Development Director, Robert McClements, said: "Managers who have appropriate knowledge and skills can be key to organisational growth and success.

The Manager's Toolkit offers the ideal opportunity for managers' development - an important task for any organisation."

Manager's Toolkit client Carclo plc said: "The learning environment, resources and residential facilities are excellent - the faculty really understood our issues and

supported the managers as they worked together in teams to apply the learning to our business."

Places on each individual module or the whole course are available for 2003 - starting in April (Self-Management) - and running until December.

For further information on the dates and fees or to sign up for one of the modules, please contact Mary Cornforth at the School of Management on (01274) (23)4485 or via email at m.c.cornforth@bradford.ac.uk. Alternatively visit www.bradford.ac.uk/management/

MAKING A BIGGER IMPACT

The University's Impact Project has secured additional funding until 2005.

The scheme, led by Bradford, was originally a two-year HEFCE Innovations-funded project for the Universities of Bradford, Leeds Metropolitan, Leeds and Huddersfield, to provide intensive careers support for minority ethnic undergraduate students.

In 2002, the four Universities provided the Impact Project with interim funding of £72,000. The scheme has now received a further £290,000 as part of a Graduates Yorkshire initiative to retain graduates in the region.

The Graduates Yorkshire initiative, developed with Yorkshire Universities and Yorkshire Forward, co-ordinates the work of the region's Careers Services' after-graduation support for minority ethnic students.

An additional Project Officer has been appointed to extend the Impact Project to Sheffield Hallam and Sheffield Universities.

Ron Harle, of the University's Career Development Services, which manages the project, said: "The University is taking a significant regional role and will provide a direct specialist service to six Yorkshire Universities.

"At a wider level, the Universities will collaborate to provide services to the region's minority ethnic graduates to help raise aspirations, employment skills and career development."

For further information contact Project Officer Roy Christian on (01274) (23)5509, or email impact@bradford.ac.uk

PHARMACY IN THE 21ST CENTURY

The University is stepping into the future with a new and innovative Pharmacy degree course to prepare students for the changing demands of pharmacists in 2008 and beyond.

Head of the School of Pharmacy Professor Brenda Costall said: "Demand for pharmacists has never been higher but pharmacy in the 21st century is going to be very different to the way it has been conducted in the past. Pharmacists of the future will have greater responsibility for the

management of medicines in patients and will work much more closely with doctors and other healthcare professionals in primary care.

"The new course will educate and train pharmacists to a greater extent in the clinical sciences and therapeutics so they can take on new and exciting roles such as pharmacist prescribing. The Government would like to see

pharmacists using their extensive knowledge of medicines to a greater extent in primary care by helping to relieve some of the pressures that doctors are under."

Managers in Pharmacy have sought feedback from stakeholders so that the course meets the needs of future pharmacists. Following their comments, the new course will take a multidisciplinary approach with integration of many modules.

For further information contact the admissions secretary on (01274) (23)4661 or email pharmacy@bradford.ac.uk



Head of the School of Pharmacy, Professor Brenda Costall, with Pharmacy students

NEW FLOOR SPRINGS INTO ACTION

Vice-Chancellor Professor Chris Taylor was recently invited to cut the official ribbon at the opening of the Sports Centre's new sprung floor.

The original Granwood floor was laid in 1973 when the Sports Centre was built. Since then, the floor has had a number of sandings, re-linings and

re-sealings, and had become too thin to take another refurbishment.

The new floor, also from the Granwood company, called 'Gransprung', uses the same floor tiles as the original, but mounts them on high-quality blockboard in turn mounted on rubber buffers to give the feel and performance of a fully sprung floor.

New lines are in place for badminton, tennis, basketball, volleyball, indoor hockey, 5-a-side football, netball and Futsal.

Director of Physical Recreation Steve Teasdale said: "Even though the original floor was superb value for money it was like concrete and the bane of sports people's hips, knees and ankles. The finished article is superb."



(Left to right) Director of Physical Recreation Steve Teasdale, Vice-Chancellor Professor Chris Taylor, and UBU Sports & Societies Officer Colin Leeman at the official opening of the Sports Centre's new floor



Anna Radcliffe (centre) meets the bursary students (left to right) Jacqueline Chavez, Daniel Pashley, David Andahur and Natalie Kaalman

BURSARIES TO HELP FUTURE TRANSLATORS

Four students have benefited from a £32,000 donation awarded to the Department of Languages and European Studies.

Jacqueline Chavez, Daniel Pashley, David Andahur and Natalie Kaalman will each receive a £2,000 bursary towards their studies on the one-year diploma and MA course in Interpreting and Translating.

The bursaries were established by Anna Radcliffe, who pledged to donate £32,000 to postgraduate students in Modern Languages over four years. Twelve students have so far benefited from the funding.

Anna was recently invited to meet the students taking this year's course, where she said that she and her husband, Don, decided to donate the money after realising the financial struggle students faced. Their son Philip, 29, graduated from the University with a BA in French and German in 1996 and an MA in Interpreting and Translating in 1998.

Head of Department Dr John Russell said: "These four students might not have been able to do the course but for this financial help. It was a very generous act. We are pleased that they are now here and set to become top-class interpreters and translators."

RECYCLING SCHEME

The UBU Recycle Scheme is proving a big success with donations pouring into the store.

Items such as clean clothes, pots, crockery, hats, gloves, scarves and calculators are welcome. Please drop donations into the UBU Advice Centre in the Communal Building or telephone (01274) (23)3246 to arrange a collection.



The UBU Recycle Scheme provides useful items for students

INSIGHT INTO FUTURE CAREERS

Six students from Tong School have successfully completed work placements at the University.

Hadar Zaman, Joanne Hobbs, Mareum Shah, Say-Lan Quan and Zenib Mahmood were on placement in the Department of Social Sciences and Humanities (SSH).

Following their experience, the students said they had thoroughly enjoyed their time here as it offered an insight into future careers, whilst the University had a great atmosphere.

Placement Co-ordinator Linda Broadley said: "The pupils had an extremely varied programme covering team-building skills, learning styles,

CV writing, preparation of UCAS personal statements and a whole host of other activities. They were given an opportunity to walk around campus, meet with staff to find out more about the work they do and explore what the University has to offer in terms of employment and study."

Meanwhile, Harvinder Kaur spent a week helping staff in the Corporate Communications office, where she learnt how the University works with the media, wrote and distributed press releases, handled national and regional media enquiries, and collected and recorded press cuttings. She also gained some hands-on experience in advertising.



Harvinder said: "The experience was truly unbelievable. I really enjoyed working in the office and I learnt many skills."

Six students from Tong School successfully completed work placements at the University

FIRST-CLASS FIRST SEMESTER FOR UBU

The past semester saw three major campaigns by the Students' Union.

Firstly, the successful 'Bras on Bars', in aid of Breast Cancer, raised around £400 for Cancer Research UK.

Meanwhile, the Students' Union 'Wall of Debt' banner received 900 signatures in support of free education, which was later paraded through London with 100 university students as part of the NUS National Demonstration to end student debt.

Surrounding the publication of the funding White Paper, UBU Officers have met with local MPs and local researchers to continue the campaign.

Finally, Personal Safety Week,

organised by Women's Officer Kate Greenfield, raised awareness of different aspects of personal safety including drink spiking and safety in Halls. The week culminated in the launch of Securixt - the joint venture between the University and the UBU, allowing students and staff to text details of any incidents to Security (see page 5).

UBU Communications Officer Susannah Davies said: "It's been a great start to the academic year and we hope that this semester goes as well as the first."

Upcoming campaigns include 'UBU - UB Proud', challenging stereotypes and promoting positive body image, the annual RAG event, and the 'Jailbreak' fundraising challenge.

RECOGNISING RESEARCH – INFORMATICS WORKSHOP

The Dean's Prize was recently awarded to Mr Aymen Zreikat for the best presentation at the 4th Informatics Workshop for Research Students (IW-RS).

The IW-RS is organised every six months by the Director of Postgraduate Research in the Department of Computing, Dr Khalid Al-Begain, and invites research students to present papers on their latest achievements as well as speakers from academia and industry from the UK and abroad.

Khalid said: "The workshops are organised at high conference standard



(From left) Dean of Informatics, Professor Rae Earnshaw; Mr Aymen Zreikat; Director of Research, School of Informatics, Professor Peter Excell; Director of Postgraduate Research in Computing and IW-RS organiser, Dr Khalid Al-Begain; and Head of Cybernetics, Dr John Baruch

and offer an excellent opportunity for exchange of ideas and networking between staff and students."

Staff attending the workshop selected Research Student in Computing, Aymen Zreikat's paper as the best - both for scientific content and presentation. He presented on 'New Call Admission Control Algorithm for UMTS Networks'.

Aymen said: "I am very pleased to have been awarded the prize as I feel that my presentation and research work are appreciated. Furthermore, the prize motivates me to continue my research towards the PhD."

FINAL YEAR FOCUS FOR ENGINEERING STUDENT

Mechanical and Automotive Engineering student Simon Watson is working for Ford to research one of their new cars as a final-year project.

Sponsored by Ford Special Vehicle Engineering (SVE), Simon will examine customer driving styles in the Ford Focus ST170 - the recently released "hot hatch" version of the Focus.

Simon has been provided with a fully instrumented test car for his project, which includes a full GPS location system able to locate the vehicle during a prescribed test route. He has invited 18 drivers of all ages to take part and each one will provide a unique dataset to be correlated with their observed driving style.

The project arose from his industrial placement, where Simon spent a year in Germany working closely with the SVE ST170 launch team.

Dean of the School of Engineering, Design and Technology Professor Andrew Day said: "This is a great opportunity for Simon to carry out an exciting final-year project working with state-of-the-art equipment to provide useful data for the sponsoring company.

"It is a privilege to be involved in Ford's new car development, and demonstrates the advantages of a year's placement in industry as part of a student's Engineering, Design or Technology degree."



Final-year Mechanical and Automotive Engineering student Simon Watson is pictured here with the fully instrumented test car for his sponsored project on the customer driving styles of the Ford Focus ST170

RUNNING FOR GOLD



Thomas is in training for this year's 100m world-class events for people with learning disabilities in Poland and Tunisia

Determined runner Thomas Poulton-White is hoping for Gold when he travels abroad to compete in two world events.

Thomas, who works at the University as a cleaner, has been given free use of the Sports Centre gym to train for the 60m event for people with learning disabilities at the World Indoor Athletics Championships, in Poland, in March.

He will then travel to Tunisia, in July, for the World Track and Field Championships where he will compete in the 100m, 200m and long jump as well as the sprint relays.

Thomas said: "I hope to do really well

and I'm keeping fingers crossed that I win. I'd like to be like the athletes Mark Lewis-Francis and Maurice Greene."

Thomas, 23, is following a training programme set out by an athletics coach and physiotherapist. He trains for at least an hour a day, six times a week.

And the training programme seems to be working - Thomas is currently running 100m in 11.15 seconds. He continues to improve his running time each year - just over a year ago his personal best was 11.4 seconds.

Thomas has previously secured two bronze medals for Great Britain in the 100m and a silver in the 200m.

SECURITXT LINKS STUDENTS TO SECURITY

An innovative new texting scheme has been launched to help reassure worried students with concerns for crime and safety.

Both students and staff are being given a special 'securitxt' number with direct links to the University's Security Control Room so that they can

report any concerns about incidents on campus.

The initiative is a partnership between the University, the Students' Union, and West Yorkshire Police and follows feedback from the University's Student Satisfaction Survey, which asked how the University could improve its services to students.

The scheme allows students and staff to discreetly contact security without calling attention to themselves.

Although statistics show that Bradford is safe in

relation to other cities - it is ahead of places such as Manchester, Nottingham, Leeds and Hull for both robbery and vehicle crime* - the securitxt gives reassurance to students worried about crime and safety.

Dean of Students Adrian Pearce said: "This effectively provides an instant boost to the number of security phones we have within the University. The more people we get on board, the more 'security phones' we have working for us, and the more vigilant we can be."

Students and staff are advised to add a template which includes their name and any other details.

■ Securitxt on 07909 792405.

* Figures released in the 2001 Crime and Disorder Audit.



(Left to right) Mike Habergham, of West Yorkshire Police, Students' Union Women's Officer Kate Greenfield, and Dean of Students Adrian Pearce at the launch of the new texting scheme, 'securitxt'

UNIVERSITY CELEBRATES CHINESE NEW YEAR

Chinese New Year was celebrated with a difference last month.

The University now has more than 500 Chinese students - almost double the number of students compared with last year and an amazing increase from 1999, when it welcomed just six Chinese students to Bradford.

A celebration was held in the Small Hall, on the eve of the Chinese Year of the Goat (black sheep).

Head of the International Office Haydn Bartlett said: "Over the last few years, China has been one of the

University's priority countries in terms of student recruitment and Bradford has been particularly successful in attracting high-calibre students. We now have students from around 90 different countries, meaning that we have a great deal of experience of working and socialising with people from a variety of different cultures."

New overseas student intakes (undergraduate and postgraduate) have increased, from 613 students to 877 in 2002, giving the University a total overseas student population of 1339 students, a 47% increase compared with last year.



(Top from left) Wantong Zhou and Ning Ding and (bottom from left) Bowen Liu and Lili Tang joined in the celebrations at the Small Hall, on January 31 - the eve of the Chinese Year of the Goat (Black Sheep)

DIFFERENT COUNTRIES, DIFFERENT MANAGER

Emeritus Professor David Hickson looks at how cultural differences in management across the world can affect the workplace, in his new book '*Management Worldwide*'.

David, of the School of Management, said: "Businesses today need managers who can operate on a global stage, yet cultural misunderstandings in the workplace can complicate even the simplest tasks. '*Management Worldwide*' shows that

management differs strikingly from country to country - it must do because cultures differ." The book, co-written with Derek Pugh, covers the world's main cultural styles.

This fully updated and expanded second edition includes special studies of no less than 21 particular countries, including three new ones: Hungary, Indonesia and South Korea.

David said: "It is an invaluable companion for any students who needs to know about

different nations and why they are different. For managers abroad, it is a uniquely handy guide to their foreign counterparts. At a popular price in an accessible style, '*Management Worldwide*' is unrivalled in its comprehensiveness."

■ '*Management Worldwide*', published by Penguin, 2002, costs £12.99 and is available from the University's Waterstone's bookshop.

PILOT TO SUCCESS FOR COMIT

The University's Centre for Objective Measurement and Innovation Technologies (COMIT) is extending its services to multimedia.

In its continued bid to assist Small and Medium-Sized Enterprises (SMEs) in the local textiles industry, COMIT is piloting a CD-ROM.

The CD-ROM will instruct on the importance of quality control and the methods used for measuring fabric drape for employees in the clothing and textiles sector. It is an eight-week pilot project funded by the Department for Trade and Industry (DTI) and is intended as a 'taster' for the additional support that COMIT can provide.

The COMIT team already offers a wide range of services including Objective Measurement and a Textile Knowledge Helpline, which enables access to fast internet and library searches at the University.

Project Manager, John Watson, said: "COMIT provides valuable industry knowledge support. We have access to a wide range of resources and testing facilities and are delighted that local SMEs in the industry value our research and experience."

COMIT is part of the University's School of Engineering, Design and Technology and is part-financed until December 2003 by the European Regional Development Fund (ERDF).

More information on COMIT and its services can be found at www.comit-textiles.org.uk



(From left) COMIT Testing Officer, Hannah Gardiner; COMIT Project Manager, John Watson; and COMIT Testing Officer Chris Bryson in front of the drape testing box featuring in the CD-ROM being piloted to local textile SMEs

CONDOLENCES FOR LAWRENCE WEST

Tributes have been paid to the former Director of Industrial Liaison Services Lawrence West, who died in January.

Lawrence, who held the Director's post from 1972 until his retirement in 1992, had also been the Managing Director of Bradford University Research Limited (BURL), the forerunner of VCB Ltd, and had a long association with Bradford University Software Services Ltd (BUSS).

In the early 1990s, he moved to Somerset to be near his family, but continued to keep in touch with his former colleagues.

Student Records Officer Jean Lees, who worked alongside him, said: "He was a very likeable man, very pleasant and very easy to work with."

PARENTS INTO UNIVERSITY CERTIFICATES

Parents have been awarded certificates of attendance after attending the University to study key skills.

Project Manager Anne Weston said: "Completing the course at a university was a tremendous achievement for the students, and some surprised themselves by

submitting work for a level 1 module in ICT. The students wouldn't have been able to brush up on their skills and study a level 1 module without the support of the project."

As part of its commitment to widening participation, the School of Lifelong Education and Development

(SLED) was successful in its bid to the European Social Fund (ESF) to run the project, entitled '*Parents into University*'.

It was aimed specifically at parents who were unsure of their own abilities but would like to help their children do better at school.

The course offered parents of South Asian origin living in the inner city the opportunity to improve their skills and confidence while supporting their children's education.

The course enabled parents to study skills in English, Maths and ICT. The funding provided financial support in terms of childcare and travel expenses, whilst also providing a high level of individual learning in small groups.



Some of the students from the Parents into University course are awarded with their certificates. (Left to right): Tutor Amina Rehman, Zaida Hussain, Shazia Arshad Raja, Project Manager Anne Weston, Mohammed Nazir, Mohan Mistry, and Abdul Hamid

DEBATING THE RUSSO-CHECHEN WAR

The University's Dr John Russell has been contributing to debate on the Russo-Chechen war following last year's theatre hostage crisis.

Last October, the attention of the world's media was focused on Moscow as the drama of the theatre hostages was played out.

Armed Chechen rebels had threatened the lives of more than 800 theatregoers until the building was stormed by Russian special forces, killing virtually all of the Chechens and 128 of the hostages.

As one of the few British experts on the Russo-Chechen war, the views of John, Head of the Department of Languages and European Studies, have since been widely sought.

His article on the siege was published in *'The World Today'* and he contributed to a number of conferences featuring representatives from all sides of the conflict, including Anna Politkovskaya, the Russian journalist invited into the Moscow theatre to try to negotiate a peaceful conclusion to the crisis, and Vanessa Redgrave, whose spirited defence of the Chechen envoy, Akhmed Zakayev, drew considerable media coverage.

John is currently editing a book on the Russo-Chechen wars, with contributions from leading Western, Chechen and Russian experts, and plans a monograph on the conflict, the bloodiest in Europe since World War II.

RESEARCH AND

PROMOTING PEACE IN AFRICA

Peace Studies' Africa Centre is to host an International Conference in June on 'Peace, Security and Regional Integration in Africa'.

The conference is the latest initiative to be organised by the Africa Centre, officially launched in February by its Director Dr David Francis.

David said: "If you look at conflict situations across the world, Africa has a massive number of civil wars, most of which are bloody and violent. These not only affect peace and security, but also have devastating human consequences.

"When I arrived at the University I wanted to set up the Africa Centre to develop the Department of Peace Studies' international specialism on conflict prevention, resolution and peace building. The past decade has seen a massive increase in African research and teaching within the University, whilst organisations and the media have inundated the Department with requests on African specialism."

The Centre has the following aims:

- to develop as a policy research centre with a sound academic publication record
- to influence international policy processes and responses on Africa
- to develop training in Africa by organising course programmes in peace and conflict studies
- to enhance the international profile of the University and Peace Studies
- to develop reciprocal relationships with other universities leading to collaborative research and networking
- to offer internship programmes to Master's students to study conflict in Africa

Programmes set up by the Centre include a six-year funded British Council-DFID project on 'Strengthening the Capacity for Peace and Conflict Studies in Africa', with the Universities of Sierra Leone, and Jos, in Nigeria; an academic advisory programme with the UN-affiliated University for Peace; and a research project involving the United

Nations University on 'Linking Peace, Security and Regional Integration in Africa'.

For further information on the African Centre and the Conference logon to www.bradford.ac.uk/acad/peace/



Director of Peace Studies' Africa Centre Dr David Francis



(Left to right) Diane Charlton, Sonia O'Connor and Leesa Vere-Stevens hope to reveal secrets of mammoth bones

MAMMOTH BONES GIVE CLUE TO DEATHS

Experts in Archaeological Sciences are helping to find out if a hoard of recently-discovered mammoth and woolly rhino bones were the result of ice age man hunting or scavenging the long extinct mammals.

The Department has been sent 1000s of bones found at Lynford Gravel Pit, an internationally important Neanderthal site in East Anglia.

Through detailed investigation, conservator Sonia O'Connor, assisted by Diane Charlton and Leesa Vere-Stevens, is revealing grooves on the bones which may be the result of butchery activity or caused naturally. The job ahead is no easy task - the mammoth teeth alone measure around 25cm, and weigh several kilograms each.

Sonia said: "We have never handled material of this age before and we have to be very careful. It is a very exciting find and only when the study is complete will we have a clearer picture of how these early hominids lived."

The team are hoping to find evidence of hunting activities. However, their work may be hampered by the mammoths' social behaviour - it is thought that they may have congregated in mammoth 'cemeteries', resulting in trampling.

As part of the study, some of the bone and teeth will be sampled by Dr Mike Richards, who will conduct tests for nutrition and climate.

NATIONAL SCIENCE WEEK

A full programme of events has been organised for National Science Week, which will run from Friday, 7 March until Sunday, 16 March.

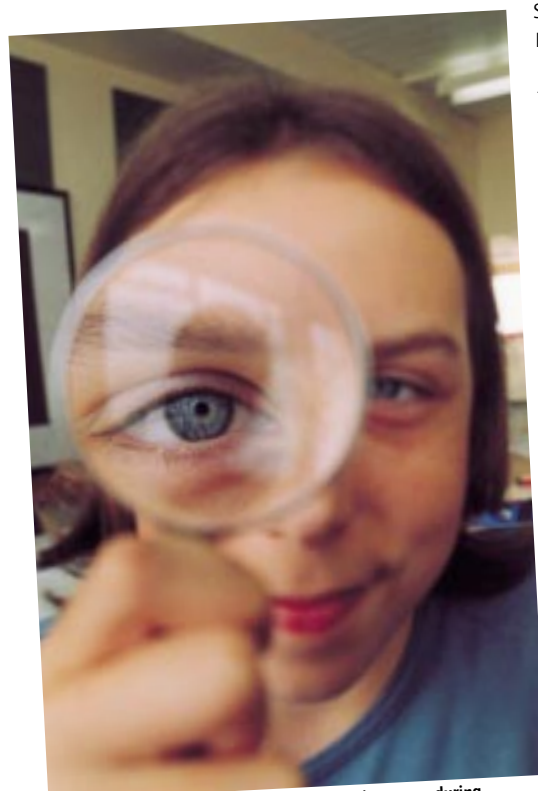
Staff, students and members of the public are invited to a series of free public lectures, organised by the School of Life Sciences and entitled 'Science - a matter of life or death!', which will highlight the ways in

which scientific discoveries can affect our everyday lives.

Lectures will cover subjects as diverse as medical errors, genetic blueprints, bald man-eating lions, forensic science and the cataract. Logon to www.bradford.ac.uk/news/scienceweek for full details and times.

Meanwhile, the School of Engineering, Design and Technology has organised two events for pupils: participants will build a Millennium wheel in the 'Millennium Wheel Project' on Wednesday, 12 March, and on Thursday, 13 March will build speakers to 'Listen to Kylie Through a Cardboard Box'.

Logon to www.the-ba.net



Forensic Science will be placed under the microscope during National Science Week

TEACHING

ANCIENT HUMAN OCCUPATION OF BRITAIN

The University's Department of Archaeological Sciences is taking part in a five-year study looking at when people first arrived in Britain, and the factors that led to their survival or local extinction.

to investigate 'Ancient Human Occupation of Britain' (AHOB).

He said: "Bradford has been given £220,000 of the grant and we are using this money to investigate past climate as well as how the diets of humans and animals have changed over the last 500,000 years.

Bradford will work alongside the Natural History Museum, the British Museum and other Universities including Royal Holloway, London, Queen Mary, Durham and University College London.

"Our group is excited to be part of the AHOB project team and we look forward to discovering new aspects of Britain's past."

Project activities will include fieldwork to expand on old research, geochronology (dating of sites and material), stable isotope analysis, new studies of the palaeoecology of human sites, archaeological studies, and geographic information systems.

Dr Mike Richards, Wellcome Trust Lecturer in Bioarchaeology from the University of Bradford, has joined the AHOB team as an isotope analyst.



Foot bones of a Cave Bear (*Ursus arctos*) showing cut marks from human butchery. The bones are from a site at Gravesend, Essex and are approximately 325,000 years old (Oxygen Isotope Stage 9)



The project has been awarded a grant of over £1 million by the Leverhulme Trust and has invited specialists from several Institutes and Universities to work together

Tusk, or canine tooth, of a hippo (*Hippopotamus amphibius*) from a site at Trafalgar Square, London. The bone is from Oxygen Isotope Stage 5E, approximately 125,000 years ago. That period, before the last glaciation, was particularly warm and many animals that lived in Britain then are now found in much more southerly regions.

POMPEII'S PLUMBING

Staff and students on an Anglo-American project in Pompeii have dug up a stretch of lead pipe in a search for the city's water pipes.

"Even at such a famous site as Pompeii, we're making exciting discoveries that couldn't be imagined by earlier archaeologists."

Bradford-based Anglo-American Project in Pompeii (AAPP) has shown that in ancient Pompeii, the water pipes supplied street fountains, which most people had to use. Only the richest citizens had water piped into their houses, feeding baths, fountains and even private swimming pools.



Pompeii Field School students Elaine Moran and Mike Tanner excavating a section of lead pipe that was part of the city's water system

Dr Rick Jones of the University's Archaeological Sciences Department said, "The lead pipes were buried into the sidewalks along the streets, but most of them have been lost over the centuries. It was exciting to find two metres of piping still there under the paving stones.

No-one had shifted these massive stones to get the lead out."

The AAPP has also revealed that every property in the city block had its own indoor toilet, emptying into a cesspit.

Rick said, "Bradford's interdisciplinary scientific approach is showing how everyday Romans lived - what they ate and what parasites they had in their intestines.

"Even at such a famous site as Pompeii, we're making exciting discoveries that couldn't be imagined by earlier archaeologists."

For more on the AAPP, visit www.bradford.ac.uk/acad/archsci/pompeii

HIDDEN HISTORIES OF ROME

The University helped to uncover some surprising and little-known facts about the lives of ordinary ancient Romans when it recently took part in *BBC2's 'Terry Jones' Hidden Histories'*.

The programme featured Archaeological Sciences' Reader in Roman Archaeology, Dr Rick Jones, who is leading an

Anglo-American Project in Pompeii to unravel the changing fortunes of its people, researching the five centuries that led up to Pompeii's destruction by Mount Vesuvius on a hot August day in 79 AD.

The day began like any other until Mount Vesuvius erupted in a shower of lava, gases, fire and

smoke. As they ran to escape, the people of Pompeii were rained down upon with lava, stones and ash; many found themselves buried alive. Pompeii disappeared from the face of the earth and wasn't rediscovered until 1748.

Dr Jones said: "This programme provided a fascinating look

into the ordinary lives of the people of Pompeii. The questions we're asking are 'What was the life of Pompeii's ordinary citizens like? How did economic and social life change in the centuries that led to Pompeii's violent destruction in 79 AD?' The programme helped to answer some of those questions."

HONORARY DEGREES

All members of staff are invited to nominate people for the award of honorary degrees of the University.

Anyone interested in putting a name forward for consideration by the Honorary Degrees Committee contact Nick Buck, Student Registry, who will advise the criteria and procedures involved in processing proposals.

Closing date for receipt of nominations is Friday, 18 April 2003.

DISABILITY OFFICE REFURBISHMENT

The Disability Office's student reception and entrance is expected to be out of use from Monday, 17 March to Monday, 28 April due to refurbishment work.

During this period a temporary student reception area will be opened within Bradford Halls.

For further information telephone the Disability Office on (01274) (23)3739 or email disabilities@bradford.ac.uk

INDUCTION DAY



Bradford Dementia Group recently held an induction day to welcome students on the UK's first undergraduate degree in Dementia Studies to the University.

Pictured are: (top row) Head of Bradford Dementia Group Professor Murna Downs, Raye Moore, Julie Banks, Jacqueline Kerr, Maureen

McColl, Margaret Preston, BSc course Co-ordinator and Lecturer Andrea Capstick, and Administrator Linda Fox.

(Bottom Row) University Teacher Lynda Holden, Administrative Officer Peggy Beardall, Patricia Whitley, Janet Angeles, Pauline Bains, Mark Holman and Margaret Ring.

Bpd RENAMED

Bradford Particle Design (*bpd*) has been renamed Nektar Therapeutics.

The change represents the refocus of *bpd's* parent company Inhale, from inhalation drug delivery systems to drug delivery by various routes, including oral, parenteral and inhalation.

The move follows the acquisitions by Inhale of *bpd* and Shearwater. Logon to www.nektar.com for further information.

PHARMACY TALKS FOR MARCH 2003

Local Pharmacists and final-year Pharmacy students have been invited to attend talks by high-profile industry speakers in partnership with the Royal Pharmaceutical Society of Great Britain.

The next talk will take place on Monday, 17 March when Chief Pharmacist from the Department of Health, Dr Jim Smith, will discuss current issues affecting the profession (sponsored by Moss Pharmacy).

The talk will be held at the John Stanley Bell Lecture Theatre, Richmond Building and will start at 7.30pm. For more information, please contact Kuljit Thiaray, on 01274 (23)4703 or via email k.thiaray@bradford.ac.uk

READER IN NEUROSCIENCE

Dr Tiho Obrenovitch, from the School of Pharmacy, has been appointed Reader in Neuroscience in recognition of his research on stroke and neuroprotection.

Tiho's ongoing research activities include changes in gene expression during evolution of ischaemic brain damage, genesis and pharmacology of migraine, and the monitoring of neurocritically ill patients.

COMPUTING FORUMS

The Department of Informatics recently held a series of forums on 'Computing Applications' for Computing Postgraduates and Computing ISAD second years.

The forums offered an insight into employment in different sectors and the opportunity to meet with prospective employers.

Key speakers included computing professionals from LogicaCMG, IBM and a freelance IT contractor.

CBE APPOINTMENT

Congratulations have been paid to Professor Trevor Jones who was appointed a CBE in the New Year Honours.

Trevor is Director General of the Association of the British Pharmaceutical Industry and a member of the School of Pharmacy's External Advisory Board.

In 2002, he presented the 18th Wallace Hemingway Memorial Lecture.



Professor Trevor Jones

GRADUATE SUCCESS

Congratulations are given to University graduate Stephen Nicholson who passed his Chartered Institute of Management Accounting (CIMA) finals.

Stephen graduated in 2000 in Business and Management and within a month, he gained a place on the Finance Fast-track scheme at B&Q. He undertook a number of exciting roles in different finance areas as well as gaining the CIMA qualification.

Stephen is now Performance Reporting Manager (within the Planning and Reporting Team) at Spirit Group - a Midlands-based company that owns over a thousand bars and restaurants in the UK.

noticeboard

Dance Classes

Want to learn to dance, enjoy yourself, get fit and meet new people? Come to Ceroc modern jive classes. Everyone welcome, no need to come with a partner, no previous dance experience required. Beginner class starts 7.30pm, Sun and Tues at Shelf Village Hall, Mon in Huddersfield and Wed nr Wakefield. For more information contact Ann Taylor on 01484 661189.

To Let – House in Tuscany

Tuscany holiday cottage. Superb setting near mountains. Florence, Siena,

Arezzo easily accessible. Ideal for sight-seeing, walking, etc. freespace.virgin.net/gp.ck
Email: gp.ck@virgin.net
Tel: 0208 6998883

For sale

Alfa Romeo 156 Sportswagon 2.0 selespeed 5D estate, silver. Alloy wheels, manufacturer's alarm, full leather seating, air con., excellent condition, full service history 35,800 miles. £10,950 ono. Ring Ancillary Services on 01274 (23)4852 for viewing details. Sealed offers to Facilities Manager by Friday 21 March 2003.

Homoeopathy

Homoeopathy can help you towards better health. For more information or to book a consultation, please call professional homoeopaths Roger Knight 0113 256 8576 or Susan Teale 01943 884132.

Benson Gardening

General tidy ups, leaves, grass, hedge cutting, fencing and tree work, exterior painting. Discount for OAPs. Contact Martin on 01274 400994 or 07867 941158.

Holding an Event?

If you have any forthcoming events within your School or department why not let us know so that we can add it to the University's events listings page? Email us with a brief overview of the event, a web link to further information (if you have one) and contact details. Email: c.s.gibbons1@bradford.ac.uk or phone 01274 (23)6529

NEWS & VIEWS COPY DEADLINES 2003

NO ISSUE APRIL

MAY ISSUE

Copy deadline

Mon 7 April

Published

Thurs 1 May

JUNE ISSUE

Copy deadline

Thurs 8 May

Published

Mon 2 June

JULY ISSUE

Copy deadline

Mon 9 June

Published

Tues 1 July

University Eye Clinic Seeks Patients

The University Eye Clinic provides full optometric services (eye examinations, spectacles, contact lenses, etc.) to the public throughout the year. During semesters, services are provided by final-year students under Department of Optometry staff supervision.

In return for the investment of time spent being examined in the student clinics, patients receive 25% discount on spectacles, and contact lenses are supplied without a fitting fee.

All types of contact lenses are available:

daily and monthly disposable soft lenses (including coloured lenses) and gas permeable lenses at highly competitive prices. Aftercare appointments are free of charge too.

Is it time you saw things more clearly?

For more information, see www.bradford.ac.uk/acad/optom/clinics/index.htm or call our friendly reception staff on 234649. We look forward to taking care of all your eyecare needs.

The Clinic is on the Listerhills Science Park, directly opposite Longside Halls of Residence.

Digital Images for News & Views

Anyone submitting Digital Images for use in News & Views and other printed publications, should be aware that the images must be taken on the highest resolution your camera will allow, and certainly no less than 1280 x 960 pixels in size. If your camera has the option, please use the 'fine' setting rather than 'standard.'

Most cameras have a default setting of 72 dots per inch (dpi), whereas the standard for printed material is 300 dots per inch. This means that any image submitted at 72 dpi will shrink by one-fifth (at least) when reformatted for News & Views.

Any image submitted at a lower quality than set out above may result in the image not being used within a University printed publication.

BRADFORD UNIVERSITY RETIRED STAFF ASSOCIATION

If you are about to retire you may be interested in the Association of Members retiring at any age, from any department – academic, ancillary, or officer staff.

The meetings take place on the second Tuesday of the month from 2-4pm in meeting room 3, Communal Building. There are a variety of activities including talks, slide and film shows, lunches, quizzes and an annual outing. The subscription is £2 per year for a retired member and £2 per year for partners/friends as an associate member.

Contact Bessie Miller, Recruitment Officer, 28 Deanwood Crescent, Allerton, BD15 9BL or on 01274 546562.

Programme

8 April – U3A Singers in Concert

13 May – Annual Outing

10 June – Lisa Watchorn, the Arthritis Research Campaign

8 July – Mr Gordon Bennett, Fire Officer

12 August – TBA

9 September – Mr Billy Clayton, either "September" or "Looking Back"

14 October – AGM

11 November – Mr Bob Boyce

9 December – Christmas Party

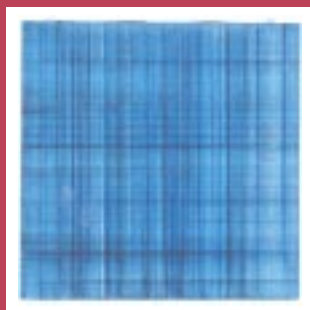
News & Views is read by over 3,000 people every month. Don't let your house get cluttered with unwanted items or events go unnoticed. To place an advert, contact Emma Scales on 01274 (23)3089 or email e.scales@bradford.ac.uk

News & Views is distributed to staff and students around the University, local media, honorary graduates and local businesses - you know what to do!

Although we do try our best to include all requested stories in News & Views, as pages are quickly filled, we cannot guarantee all articles will appear.

We recommend information is submitted **well in advance** of the deadline dates so that we can allocate space effectively.

what's on://march



From left to right: Definitive Feeling; A Guide to Complete Happiness; University Music Showcase

EXHIBITIONS

YORKSHIRE CRAFT CENTRE,
CARLTON STREET
TEL: 01274 433334 OPEN
MONDAY - FRIDAY 10AM -
4.30PM (CLOSED WEEKENDS
AND EASTER - 18 -22 APRIL)

7 MARCH - 2 MAY,
'Me, you, us'
The culmination of a project
which has included 120
young people from Bradford,
Sweden and Portugal.
Exquisitely drawn and
painted self-portraits have
been woven into a giant
tapestry alongside pictures
of their favourite things. The
resulting snapshot of 5 - 20
year-olds today in 3
European countries is a
remarkable statement on the
artistic talent of our vibrant
multicultural communities.

GALLERY II,
CHESHAM BUILDING
UNIVERSITY OF BRADFORD
TEL: 01274 (23)6030.
OPEN MONDAY - FRIDAY,
11.00AM - 3.00PM
For more information on
Exhibitions at Gallery II, visit
www.bradford.ac.uk/gallery/

17 MARCH - 11 APRIL -
A Guide to Complete
Happiness. Exhibition of
Ceramic Reliefs by Martin
Hearne. The clay reliefs are
constructed stories or tales
taken from everyday life.

29 APRIL - 23 MAY -
'Definitive Feeling', An
Exhibition by Mark Burgen.

THEATRE AND MUSIC

FOR DETAILS OF ALL MUSIC
AND THEATRE EVENTS
CONTACT STEVE WALKER ON
(01274) (23)3185.

THEATRE IN THE MILL

Performances at Theatre in
the Mill, Shearbridge Road,
University of Bradford.

Prices £6.50 or £3.50 concs
unless stated. Box Office
01274 233200. Visit website
www.bradford.ac.uk/theatre

27 - 29 MARCH - 7.30pm,
(Tickets £4.50 and £2.50)
The Tempest, by Bradford
University Theatre Group.
Shakespeare's last play, full
of witches, wizards, monsters
and mortals. Suitable for
aged 10 and over.

TASMIN LITTLE MUSIC CENTRE

Unless specified otherwise,
all events will be held at
the Tasmin Little Music
Centre, University of
Bradford, Great Horton
Road, Bradford, West
Yorkshire, BD5 1RN.
Tel: 01274 235495 or visit
www.bradford.ac.uk/music
for more information.

22 MARCH - 7.30pm,
University Music Showcase,
Alhambra Studio Theatre,
Great Horton Road.
A selection of performing
groups from the University
once again to make an
evening of varied musical
entertainment not to be
missed. (Tickets £5 and £2
from the Box Office
01274 752000.)

SCHOOL OF LIFELONG EDUCATION AND DEVELOPMENT

Details from SLED on
(01274) (23)3216/
(23)3213. Fax (01274)
(23)3218 or Email
scu@bradford.ac.uk For
more details please see
www.bradford.ac.uk/sled

THURSDAY EVENING LECTURES

All of the Thursday evening
lectures will be held at
Kirklands Community
Centre, Menston, from
6.30pm - 8.30pm, by Les
Barnett. The lectures are £4
each and must be booked in
advance - contact SLED at
the details given for a
booking form. Places are
allocated on a first-come-
first-served basis.

17 APRIL - Reading the
Rocks - Geology in
Wharfedale

24 APRIL - Effects of the Ice
Age in Wharfedale

8 MAY - Ice Flowers of the
Mountains, Revegetation of
Wharfedale following the
end of the Ice Age

FRIDAY MORNING LECTURES

All of the Friday morning
lectures will be held in the
John Stanley Bell Lecture
Theatre, Richmond Building
from 10.30am - 12pm. A
charge of £3 is payable on
the door (no pre-booking
available) and places are
allocated on a first-come-
first-served basis. Please
note that refreshments are
not provided.

21 MARCH - Laughter and
Society. Stephen Collins

28 MARCH - Shakespeare
and Strong Waters.
Hugh Parry

2 MAY - Berlioz:

Romantically Mad or Madly
Romantic? Graham Coatman

SATURDAY SCHOOLS

All Saturday schools must be
pre-booked. Individual
publicity flyers are produced
for each one, which give
more details and incorporate
a booking form. (Venues:
please see the individual
flyer for each Dayschool)

29 MARCH - The Sister Arts:
Landscape Painting, Poetry
and Design in the 18th
Century. George Sheeran &
Pamela Wells

10 MAY - Disease and
Death in Victorian England
(Thackray Medical Museum).
Paul Jennings

CONTINUING PROFESSIONAL DEVELOPMENT

19 MARCH - Two-day
conference, Primary care for
people with dementia:
making it happen, University
of Bradford

6 MAY - Four-day course,
Learning Disability and
Mental Health: Knowledge
for Improving Clinical
Practice, Heaton Mount
Conference Centre, Bradford

STAFF DEVELOPMENT

For more details please see
[www.bradford.ac.uk/
staffdev/](http://www.bradford.ac.uk/staffdev/)

17 & 21 MARCH - 9.15am -
4.30pm. Presentation Skills

18 MARCH - 9am - 4.00pm.
Personal Tutoring Skills

24 MARCH - 9.15am -
4.45pm. Managing Change
(Bradford College)

25 MARCH - 9.30am -
12.30pm. Appraiser
Refresher

28 MARCH - 9.00am -
4.30pm. Managing Meetings

1 & 2 APRIL - 9.15am -
4.45pm. Coaching Skills
for Managers

3 & 4 APRIL - 9.00am -
5.00pm. Handling
Information Overload

7 APRIL - 12pm - 3pm. New
Staff Induction

8 & 10 APRIL - 9.15am -
4.45pm. Appraisal Training

11 APRIL - 9.00am - 4.45pm.
Facilitation Skills

14 & 15 APRIL - 9.15am -
4.30pm. Induction for New
Managers

STUDENT CINEMA

Bradford Student Cinema is
closed for the first two
weeks of March and will
re-open later in the month.
Details of showings and
opening times will be
available on their website at
[www.bradfordstudentcinema
.co.uk](http://www.bradfordstudentcinema.co.uk)

STUDENT EVENTS

17 - 21 MARCH - Respect
week

22 MARCH - Colours dinner

24 - 28 MARCH - UBU
UBProud Week

27 MARCH - Union Council

GENERAL EVENTS

25 MARCH - SME
Knowledge Network event -
'Work-Life Balance'

9 APRIL - Open Day

10 -12 APRIL - Corporate
Governance Conference,
Heaton Mount

29 APRIL - SME Knowledge
Network event - 'Balance
Score Card'