Our Gender Pay Gap Reporting Data 2022

University of Bradford Pay Gap

MEDIAN

17.4% 13.9%

MEAN

Benchmark

SECTOR

16.2%

ECONOMY¹ 14.9%

The information above shows our overall mean and median gender pay gap based on hourly rates of pay as at the 31st March 2022.

Proportion of employees awarded a bonus in 2021-22





Did not receive a bonus (%)

Received a bonus (%)

Bonus Gap

MEAN 19.81% MEDIAN 9.99%

The data shows that women are paid the same bonus amount as men.

Pay Quartiles

Lower		Lower Middle		Upper Middle		Upper			
Quartile		Quartile		Quartile		Quartile			
women <i>66.8%</i>	MEN 33.2%	women <i>64%</i>	MEN 36%	women 53.9%	ме n 46.1%		WOMEN 47.3%	MEN 52.7%	

¹Source: Universities and College Employers Association 2020/21 / ONS 2022